

**Frederic Theodore 'Ted' Le Clercq**



**Partner**  
(504) 593-0647  
ted@dkslaw.com



**Location**

New Orleans, LA

**Practice Areas**

- Labor & Employment
- Professional Liability

**Jurisdictions**

- Louisiana
- Mississippi
- South Carolina
- Tennessee

Frederic Theodore Le Clercq is a partner in the firm and practices civil rights litigation, professional liability, labor & employment law and constitutional law. He is the Co-chair of the Labor and Employment Department for the firm.

In addition to being licensed in Louisiana, Mr. Le Clercq is also licensed to practice law in Mississippi, South Carolina and Tennessee. He previously served as a judicial law clerk to the Honorable Falcon B. Hawkins, Chief Judge of the United States District Court for the District of South Carolina.

Mr. Le Clercq is a frequent speaker for a variety of professional groups in his practice areas and also provides training to companies on personnel issues.

Mr. Le Clercq's publications include "Current Issues and Emerging Trends in Municipal Liability - A Louisiana Perspective" (Louisiana Bar Journal, 2004); "Show Me The Money!" (Louisiana Bar Journal, August, 2006) and "Don't Get Stuck in Court: Arbitrate Employment Disputes" (Louisiana Bar Journal, 2001).

Civic involvement is very important to Mr. Le Clercq, and since 2008 he has led an effort to plant 250 live oaks along St. Charles Avenue, one of New Orleans' most historic streets. The project helped to offset damage done to the city's trees by Hurricane Katrina and was funded with private donations. An article on the project can be read at [http://tulane.edu/news/newwave/081610\\_oaks.cfm](http://tulane.edu/news/newwave/081610_oaks.cfm) and an interview regarding the project can be heard at <http://neworleanspodcasting.com/TedLeClercq.shtml>

Mr. Le Clercq received his B.A. degree *cum laude* from Washington & Lee University and his J.D. degree from the University of Tennessee at Knoxville where he was a member of the *Tennessee Law Review*, Labor Law Moot Court, and National Moot Court teams. He was the McClung Medal recipient for Best Oral Advocacy at the University of Tennessee School of Law. He also won the award for Best Oral Advocacy at the National Labor Law competition in New York.

**Professional Activities and Honors**

- American Bar Association
  - EEO Subcommittee
- Leadership in Law: Top 50 Lawyers in New Orleans, 2010
- Louisiana Super Lawyer, 2010, 2009, 2007
- Louisiana State Bar Association
  - Labor and Employment Section Board Member
- Mississippi State Bar Association
  - Labor and Employment Law Section
- New Orleans Bar Association
- Preservation Resource Center
  - **Board Member**

St. Charles Avenue Association  
-- **Board Member**

**Education**

J.D., University of Tennessee at Knoxville, 1989  
B.A., cum laude, Washington & Lee University, 1986  
-- Special Honors in Philosophy